### **Competency-Based Strategies for** Superintendent Success at Concordia University

The role of a superintendent is a complex and demanding one.

Superintendents are responsible for leading and managing all aspects of a school district, from curriculum and instruction to finance and operations. To be successful in this role, superintendents need to possess a wide range of competencies.



**Leading with Resolve and Mastery: Competency-Based** Strategies for Superintendent Success (The Concordia University Leadership Series) by Daniel R. Tomal



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At Concordia University, we believe that competency-based strategies are essential for superintendent success. We have developed a comprehensive program that prepares superintendents for the challenges of this important role.

#### **Competency-Based Strategies**

Competency-based strategies focus on developing the specific skills and knowledge that are necessary for success in a particular role. In the case of superintendents, these competencies include:

- Educational leadership
- Instructional leadership
- Operational leadership
- Community engagement
- Data-driven decision-making
- Reflective practice
- Transformational leadership
- Visionary leadership
- Collaborative leadership

We believe that these competencies are essential for superintendent success because they enable superintendents to:

- Develop and implement a vision for the school district
- Build relationships with stakeholders
- Make data-informed decisions
- Lead and manage the school district effectively
- Create a positive and productive school climate

#### **Our Program**

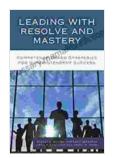
Our competency-based program for superintendent preparation is designed to help you develop the skills and knowledge you need to be successful in this important role. The program includes:

- Coursework in educational leadership, instructional leadership, operational leadership, community engagement, data-driven decisionmaking, reflective practice, transformational leadership, visionary leadership, and collaborative leadership
- Field experiences in a variety of school settings
- A dissertation that focuses on a real-world problem in education
- Mentoring from experienced superintendents

Upon completion of the program, you will be eligible for a Superintendent's License, which will allow you to serve as a superintendent in any state in the United States.

If you are interested in a career as a superintendent, we encourage you to learn more about our competency-based program at Concordia University. We believe that our program can provide you with the skills and knowledge you need to be successful in this important role.

To learn more, please visit our website or contact us at [email protected]



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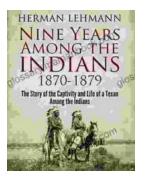
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